



# Red Lion House Charity

Charity Number; 1176422

## Prevent Policy

### **Introduction**

Red Lion house Charity is committed to providing a secure environment, where everyone feels safe and are kept safe. All staff and volunteers working at Red Lion House recognise that safeguarding is everyone's responsibility irrespective of the role they undertake.

Under the Counter Terrorism and Security Act 2015 the trustees have a statutory duty to have due regard to the need to prevent people from being drawn into terrorism.

When operating this policy Red Lion House Charity uses the following accepted Governmental definition of extremism which is:

'Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs; and/or calls for the death of members of our armed forces, whether in this country or overseas'.

There is no place for extremist views of any kind in to be expressed or promoted in the building managed by the Charity, whether from internal sources, hirers or external agencies.

Extremists of all persuasions aim to develop destructive relationships between different communities by promoting division, fear and mistrust of others based on ignorance or prejudice and thereby limiting the life chances of people.

### **Referring Concerns**

Where there are concerns of extremism or radicalisation staff and volunteers will be encouraged to make use of our internal systems to raise any issue in confidence.

Our lead person for Prevent is the Designated Safeguarding Lead who would normally be the first point of contact should there be concerns.

If for any reason this creates a difficulty for the referrer, they can contact the Local Authority 'Prevent' co-ordinator, First Response Team.

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### **Training**

All staff, including temporary staff, and volunteers will receive an induction in regard to our Safeguarding policy and procedures. This will include information and guidance about our duty to prevent people from being drawn into terrorism.

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### **Role of the Trustees**

The Trustees will undertake appropriate training to ensure that they are clear about their role and the parameters of their responsibilities as Trustees, including their statutory safeguarding duties.

The Trustees will support the ethos and values of the Charity and support the tackling of extremism and radicalisation.

Staffordshire Prevent Team	01785 232054
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### **This policy needs to be read in conjunction with:**

Lettings Policy

Safeguarding Children and Young People Policy

Safeguarding Vulnerable Adults Policy

Safer Recruitment Policy

Equality and Diversity Policy

**Agreed by** the Red Lion House Charity

**Date** April 2020

**Review Date** April 2021

**Signed** .....*CDean*.....