



# Red Lion House Charity

Charity Number: 1176422

## Prevent Policy

### **1. Purpose**

Red Lion House Charity is committed to providing a secure and inclusive environment, where everyone feels safe and are kept safe. All staff, volunteers and trustees share responsibility for safeguarding, including protecting people from being drawn into extremism or terrorism.

This policy fulfils our duty under the Counter Terrorism and Security Act 2015 to have "due regard to the need to prevent people from being drawn into terrorism."

### **2. Definition of Extremism**

In line with Government guidance, extremism is defined as:

'Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs; and/or calls for the death of members of our armed forces, whether in this country or overseas'.

Red Lion House has zero tolerance for the expression or promotion of extremist views of any kind within its premises, whether by staff, volunteers, trustees, hirers or visitors.

### **3. Preventing Extremism**

We will:

- Promote British values of democracy, rule of law, liberty, respect and tolerance.
- Challenge any form of prejudice, discrimination or divisive behaviour
- Foster a culture of inclusion and respect
- Share these principles with partner organisations and hirers.

### **4. Referring Concerns**

Anyone with concerns of extremism or radicalisation should report them immediately, in confidence.

Designated Prevent Lead, Mrs M Collier (Designated Safeguarding Lead) 07816162482

If the DSL is unavailable or for any reason this creates a difficulty for the referrer, please contact:

Staffordshire Prevent Team 01785 232054

National Police Prevent advice line 0800 011 3764

Emergency (if someone is at immediate risk) 999

Police, non-emergencies 101

## 5. Role of the Trustees

The Trustees are responsible for:

- Upholding this policy and complying with the Prevent Duty
- Supporting the Designated Lead in responding to concerns
- Promoting a culture that opposes extremism and radicalisation
- Reviewing this policy annually

## 6. Other relevant policies:

Lettings Policy

Safeguarding Policy

Employment Policy

Equality and Diversity Policy

**Agreed by** the Red Lion House Charity

**Date** October 2025

**Review Date** October 2026

**Signed** .....

