



Red Lion House Charity

Charity Number; 1176422

Safeguarding Policy

1. Purpose

Red Lion House Charity is committed to protecting and promoting the welfare of children, young people and vulnerable adults from risk of abuse or neglect. We have a duty of care to everyone who enters our premises; visitors, service staff, trustees and volunteers.

2. Definitions

Children and young people are defined as anyone under 18 years old.

A Vulnerable Adult is someone aged 18 or over who:

- has care and support needs.
- is experiencing, or is at risk of, abuse or neglect.
- is unable to protect themselves because of their needs
(Section 42 of the Care Act 2014)

3. Policy is for:

- All trustees, volunteers, staff and contractors
- All those attending or delivering activities or services at Red Lion House.
- All visitors and hirers of the premises.

4. Principles

Red Lion House Charity has a zero-tolerance approach to abuse.

Red Lion House Charity recognises its statutory responsibilities under the Children Act 1989 and 2004 and the Care Act 2014.

It will work in partnership with local safeguarding agencies to respond quickly to concerns.

Red Lion House Trustees safeguarding principles:

- The welfare of the child, young person or vulnerable adult is paramount.
- Everyone has the right to protection from abuse.
- Safeguarding is everyone's responsibility.
- All concerns or allegations of abuse will be taken seriously, reported promptly and dealt with appropriately.

An allegation may relate to a person who works with children or vulnerable adults who has:

- Behaved in a way that has harmed or may harm a child or vulnerable adult.
- Possibly committed a criminal offence against, or related to, a child or vulnerable adult.
- Behaved towards a child (or children) or vulnerable adult in a way that indicates they may pose a risk of harm to children or vulnerable adults.

5. Procedures

- A All Trustees must sign the Declaration of Trustee Eligibility which includes a declaration that they have no convictions in relation to abuse.
- B. All Trustees will familiarise themselves with their safeguarding responsibilities and ensure they understand the principles set out above.
- C. All Trustees, helpers or other volunteers will not have unsupervised access to children or adults at risk unless appropriately vetted (DBS check)
- D. The Trustees have a Safer Recruitment Policy (Employment Policy)
- E. A Designated Safeguarding Lead (DSL) will be appointed to oversee safeguarding matters and liaise with external agencies.
- F. The named person will undertake the DSL Training.
- G. Current DSL: Margaret Collier.
- H. The Bookings Manager will ensure that all hirers of the community centre have
 - signed a hiring agreement
 - either produce a copy of their Safeguarding Policy and evidence that they have carried out relevant checks through the Disclosure and Barring Service (DBS)
 - or confirm that they have understood and will adhere to the hall's principles and procedures with regard to safeguarding.
- I. The Trustees will carry out an annual review of this policy.

6. Reporting Concerns

Any concerns should be reported immediately to the Designated Safeguarding Lead or, if unavailable, directly to the relevant authority

Staffordshire County Council –Staffordshire Children's Advice & Support (SCAS)

Telephone: 0300 111 8007 (Mon – Thurs 8.30am – 5.00pm) (Fri 8.30am-4.30pm)

Out of hours: 0345 604 2886 email: eds.team.manager@staffordshire.gov.uk

Staffordshire Adult Social Care

Telephone: 0345 604 2719 (Mon-Thurs 8.30-17.00. Fri 8.30-16.30)

email: vastaffordshire@staffordshire.gov.uk

Out of hours: 0345 604 2886

Other Contacts:

Emergency- immediate danger	999
Staffordshire police(non emergency)	101
Crimestoppers	0800 555 111
NSPCC Helpline	0808 800 5000
Age UK Advice line	0800 678 1602

Other related documents

ACRE's Information Sheet No. 5 on Safeguarding
Lettings and Bookings procedure Policy
Employment Policy

Agreed by the Red Lion House Charity

Date October 2025

Review Date October 2026

Signed

