

Red Lion House Charity

Charity Number; 1176422

Prevent Policy

1. Purpose

Red Lion House Charity is committed to providing a safe, secure and inclusive environment. The Charity recognises that protecting people from being drawn into terrorism is part of its wider safeguarding responsibilities. This policy sets out how the Charity will respond to concerns about radicalisation and terrorism-related harm, and how it will work with relevant agencies where appropriate.

2. Definition of Extremism

Extremism is the promotion or advancement of an ideology based on violence, hatred or intolerance, that aims to:
- negate or destroy the fundamental rights and freedoms of others;
- undermine, overturn or replace the UK's system of liberal parliamentary democracy and democratic rights; or
- intentionally create a permissive environment for others to achieve either of these aims.

The lawful expression of a person's beliefs, religion or political views, and their participation in lawful debate, protest or campaigning, will not by itself be treated as extremism or as grounds for a Prevent referral. Concerns should be based on relevant behaviour and context, not simply on a person's identity, religion, political views or lawful beliefs.

Red Lion House Charity will not tolerate conduct on its premises that promotes or incites terrorism, violence, hatred, or the denial of other people's fundamental rights. Any concern will be considered in context and handled in line with this policy and the Charity's Safeguarding Policy.

3. Preventing Extremism

Red Lion House Charity will:
- promote an inclusive environment in which people are treated with dignity and respect;
- make staff, volunteers and trustees aware of how to raise a concern about someone who may be at risk of being drawn into terrorism;
- ensure concerns are considered fairly and proportionately, without making assumptions based on a person's religion, ethnicity, political views or lawful beliefs;
- include appropriate safeguarding expectations in its arrangements with hirers and partner organisations
- signpost or refer concerns to the relevant safeguarding or Prevent service where appropriate.

4. Referring Concerns

Anyone who is concerned that a person may be at risk of being drawn into terrorism should report the concern promptly to the Designated Prevent Lead or Deputy Prevent lead.They should explain

what they have seen or heard, when it happened, and why it caused concern. They should make a factual note and avoid investigating the matter themselves or promising to keep it secret.

The Designated Prevent Lead or Deputy will consider the information in context, record the concern securely and seek advice from the appropriate safeguarding or Prevent service. A referral should not be based solely on a person's identity, religion, political views or lawful beliefs.

If someone is in immediate danger, call 999. If the concern is about the Designated Prevent Lead, or they are unavailable, contact the Deputy Designated prevent lead.
If unavailable contact the Staffordshire Prevent Team or the National Police Prevent advice line directly.

Designated Prevent Lead: Mrs M Collier (Designated Safeguarding Lead) 07816162482
Deputy Prevent Lead:

Staffordshire Prevent Team	01785 232054
National Police Prevent advice line	0800 011 3764
Emergency (if someone is at immediate risk)	999
Police, non- emergencies	101

5.Role of the Trustees
The Trustees are responsible for:

- ensuring that staff, volunteers and trustees know how to recognise and report concerns under this policy.
- upholding this policy and complying with the Prevent Duty
- supporting the Designated Lead and Deputy in responding to concerns
- promoting a culture that opposes extremism and radicalisation
- reviewing this policy annually

6. Other relevant policies:

Lettings Policy
Safeguarding Policy
Employment Policy
Equality and Diversity Policy

Agreed by the Red Lion House Charity

Date October 2026

Review Date October 2027

Signed .....